

EMPLOYMENT HISTORY

All employment for the previous 10 years must be covered below, including jobs held while in school or in the military. Start with your present or most recent employer. Be sure to complete all questions for each job. Use additional forms if necessary. Please explain all periods of unemployment.

1	Company Name		Employed (Month and Year) From: _____ To: _____	
	Address / City / State / Zip		Salary/Wage:	
	Name of Supervisor	Telephone Number	May We Contact? <input type="checkbox"/> Yes <input type="checkbox"/> No	
	Job Title		Average Hours Worked/Week	
	Describe your Work		Reason For Leaving	

2	Company Name		Employed (Month and Year) From: _____ To: _____	
	Address / City / State / Zip		Salary/Wage:	
	Name of Supervisor	Telephone Number	May We Contact? <input type="checkbox"/> Yes <input type="checkbox"/> No	
	Job Title		Average Hours Worked/Week	
	Describe your Work		Reason For Leaving	

3	Company Name		Employed (Month and Year) From: _____ To: _____	
	Address / City / State / Zip		Salary/Wage:	
	Name of Supervisor	Telephone Number	May We Contact? <input type="checkbox"/> Yes <input type="checkbox"/> No	
	Job Title		Average Hours Worked/Week	
	Describe your Work		Reason For Leaving	

4	Company Name		Employed (Month and Year) From: _____ To: _____	
	Address / City / State / Zip		Salary/Wage:	
	Name of Supervisor	Telephone Number	May We Contact? <input type="checkbox"/> Yes <input type="checkbox"/> No	
	Job Title		Average Hours Worked/Week	
	Describe your Work		Reason For Leaving	

What experience have you had working with or supervising children?

Do you have experience in customer service?

Do you have friend(s) or family member(s) that currently work for JFK transportation? Yes No

If yes, list name(s):

ABILITY TO PERFORM JOB

Are you able to perform the essential functions of the job for which you are applying for, with or without accommodation?
 Yes No

If you require accommodation:
 What accommodation would you require?

***PREVIOUS OR CURRENT MEMBERSHIP(S) IN PROFESSIONAL OR CIVIC ORGANIZATIONS**

***(EXCLUDE THOSE THAT INDICATE RACE, COLOR, SEX, AGE, NATIONAL ORIGIN, DISABILITY, RELIGIOUS PREFERENCE OR MARITAL STATUS)**

ACTIVITIES

List sports, hobbies, or other interests.*

MILITARY

Did you serve in the U.S. Armed Forces? Yes No
If "Yes", in what branch?

Date of Final Discharge?

Describe any training received relevant to the position for which you are applying:

SUMMARY OF QUALIFICATIONS

This space is provided for you to briefly summarize any additional qualifications you believe are important in considering your Application for employment.

I certify that all statements made on this Application for Employment and in any subsequently executed medical questionnaire or any other employment documents are true and correct. I understand that any false information that I give may result in termination or my candidacy or any subsequent employment.

If an employee relationship is established, I understand that such employment is terminable at will, by either myself or by JFK Transportation Co. Inc and or its subsidiaries or affiliates (the company), at any time, for any reason, with or without cause, and with or without notice. I also understand that any period of employment is not for a specific duration. In addition, I understand that no one is authorized to make oral exceptions to this policy, and written exceptions are permitted only when they are signed by the General Manager of JFK Transportation Co. Inc.

I understand that the Fair Credit Reporting Act , Public Law 91-508, requires that I be advised that routine inquiry may be made during the Company's initial or subsequent processing which will provide applicable information concerning character and general reputation. I also understand that upon written request, additional information as to the nature and scope of the inquiry, if one is made, will be provided to me. I also understand that I am entitled to a free copy of written report generated by the inquiry, if one is made.

I authorize the Company and its representatives to inquire of all former employers or others who know me or known of me. It is agreed and understood that the Company and its agents may conduct background evaluations including, but not limited to, criminal history checks from Federal, State or local authorities to ascertain any and all information of concern, wether same is of record or not, and hereby, and I hereby expressly authorize such inquiries and release all employers and persons named herein from all liability for any damages on account of their furnishing such information.

I authorize the Company and its representatives to inquire of all former employers or others who know me or known of me. It is agreed and understood that the Company and its agents may obtain information including, but not limited to, Department of Transportation (DOT) mandated Pre=employment, refusals to test, alcohol test of > .04, other violations of the DOT alcohol and drug rules, and return to duty and follow-up testing compliances, as applicable, and I hereby expressly authorize such inquiries and release all employers and persons named herein from all liability for any damages on account of their furnishing such information. I acknowledge that any offer of employment is conditioned upon my taking a drug screen and the Company's receipt of satisfactory results of such a test and, if necessary to determine ability to perform essential duties of the position offered, the results of physical examination.

I certify that I have read, understand and agree to the above

Applicant Signature

Date:

DISCLOSURE REGARDING BACKGROUND INVESTIGATION

Employer ("the Company") may obtain information about you from a third party consumer reporting agency for employment purposes. Thus, you may be the subject of a "consumer report" and/or an "investigative consumer report" which may include information about your character, general reputation, personal characteristics, and/or mode of living, and which can involve personal interviews with sources such as your neighbors, friends, or associates. These reports may contain information regarding your credit history, criminal history, social security verification, motor vehicle records ("driving records"), verification of your education or employment history, or other background checks. Credit history will only be requested where such information is substantially related to the duties and responsibilities of the position for which you are applying.

You have the right, upon written request made within a reasonable time, to request whether a consumer report has been run about you, and disclosure of the nature and scope of any investigative consumer report and to request a copy of your report. Please be advised that the nature and scope of the most common form of investigative consumer report is an employment history or verification. These searches will be conducted by Proforma Screening Solutions, P.O. Box 2423, Purcellville, VA 20132, (866) 276-6161, www.proformascreening.com. The scope of this disclosure is all-encompassing, however, allowing the Company to obtain from any outside organization all manner of consumer reports throughout the course of your employment to the extent permitted by law.

Signature: _____

Date: _____

[End of Document]

Page 1 of 1

ACKNOWLEDGMENT AND AUTHORIZATION FOR BACKGROUND CHECK

I acknowledge receipt of the separate document entitled DISCLOSURE REGARDING BACKGROUND INVESTIGATION and A SUMMARY OF YOUR RIGHTS UNDER THE FAIR CREDIT REPORTING ACT and certify that I have read and understand both of those documents. I hereby authorize the obtaining of "consumer reports" and/or "investigative consumer reports" by the Employer at any time after receipt of this authorization and throughout my employment, if applicable. To this end, I hereby authorize, without reservation, any law enforcement agency, administrator, state or federal agency, institution, school or university (public or private), information service bureau, employer, or insurance company to furnish any and all background information requested by Proforma Screening Solutions, P.O. Box 2423, Purcellville, VA 20132, (866) 276-6161, www.proformascreening.com, and/or Employer itself. I agree that a facsimile ("fax"), electronic or photographic copy of this Authorization shall be as valid as the original.

New York applicants only: Upon request, you will be informed whether or not a consumer report was requested by the Company, and if such report was requested, informed of the name and address of the consumer reporting agency that furnished the report. You have the right to inspect and receive a copy of any investigative consumer report requested by the Company by contacting the consumer reporting agency identified above directly. By signing below, you acknowledge receipt of Article 23-A of the New York Correction Law

Washington State applicants only: You also have the right to request from the consumer reporting agency a written summary of your rights and remedies under the Washington Fair Credit Reporting Act.

Minnesota and Oklahoma applicants only: Please check this box if you would like to receive a copy of a consumer report if one is obtained by the Company.

California applicants only: Under California Civil Code section 1786.22, you are entitled to find out what is in the CRA's file on you with proper identification, as follows:

- In person, by visual inspection of your file during normal business hours and on reasonable notice. You also may request a copy of the information in person. The CRA may not charge you more than the actual copying costs for providing you with a copy of your file.
- A summary of all information contained in the CRA file on you that is required to be provided by the California Civil Code will be provided to you via telephone, if you have made a written request, with proper identification, for telephone disclosure, and the toll charge, if any, for the telephone call is prepaid by or charged directly to you.
- By requesting a copy be sent to a specified addressee by certified mail. CRAs complying with requests for certified mailings shall not be liable for disclosures to third parties caused by mishandling of mail after such mailings leave the CRAs.

"Proper Identification" includes documents such as a valid driver's license, social security account number, military identification card, and credit cards. Only if you cannot identify yourself with such information may the CRA require additional information concerning your employment and personal or family history in order to verify your identity. The CRA will provide trained personnel to explain any information furnished to you and will provide a written explanation of any coded information contained in files maintained on you. This written explanation will be provided whenever a file is provided to you for visual inspection. You may be accompanied by one other person of your choosing, who must furnish reasonable identification. An CRA may require you to furnish a written statement granting permission to the CRA to discuss your file in such person's presence.

Please check this box if you would like to receive a copy of an investigative consumer report or consumer credit report at no charge if one is obtained by the Company whenever you have a right to receive such a copy under California law.

Signature: _____

Date: _____

Notice Regarding Credit Checks Per California Law:

Pursuant to Section 1024.5 of the California Labor Code, the Company informs you that it may obtain a credit report about you from the above named entity, because you are seeking to work in the following position:

- An employee covered by the executive exemption set forth in subparagraph (1) of paragraph (A) of Section 1 of Wage Order 4 of the Industrial Welfare Commission;
- A position in the state Department of Justice;
- A sworn peace officer or other law enforcement;
- A position for which the information contained in the report is required by law to be disclosed or obtained;
- A position that involves regular access to specified personal information for any purpose other than the routine solicitation and processing of credit card applications in a retail establishment, such as bank or credit card account information, social security number, or date of birth;
- A position which the person can enter into financial transactions on behalf of the company;
- A position that involves access to confidential or proprietary information;
- A position that involves regular access to \$10,000 or more of cash; or
- The Company **will not** obtain a consumer credit report on you

BACKGROUND INFORMATION

Last Name _____ First _____ Middle _____
Other Names/Alias _____ Social _____
Security* # _____ Date of Birth* _____
Driver's License # _____ State of Driver's License** _____
Present Address _____ Phone Number _____
City/State/Zip _____
Former Employer _____ Position _____ Dates of Employment _____

*This information will be used for background screening purposes only and will not be used as hiring criteria.